

## ANNUAL NOTICE OF NONDISCRIMINATION

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Howells-Dodge Consolidated Schools follow does not discriminate on the basis of sex, sexual orientation, gender, race, color, national origin, religion, disability, age, marital, parental or pregnancy status, military/veteran status or any other category protected by law in its programs and activities or in admission or access to, or treatment in, hiring and employment. Retaliation is prohibited. In addition, arrangements can be made to ensure that the lack of English language proficiency is not a barrier to admission or participation.

### **For students contact:**

Mr. Jordan Brabec, Principal  
Howells-Dodge Jr./Sr. High School  
418 May Street P.O. Box 159 Howells, NE 68641  
(402) 986-1621  
[jbrabec@hdcjags.org](mailto:jbrabec@hdcjags.org)

### **Inquiries regarding nondiscrimination policies for employees and others should be directed to:**

Mr. Mark Ernst, Superintendent  
Howells-Dodge Consolidated School District  
417 Center Street P.O. Box 159 Howells, NE 68641  
(402) 986-1621  
[mernst@hdcjags.org](mailto:mernst@hdcjags.org)

### **Board Policy Information Link:**

- [Anti-Discrimination 4003](#)
- [Notice of Non-Discrimination – 4003a](#)
- [Complaint Form – 4003b](#)