

Superintendent Pay Transparency Notice—Proposed Contract Mark Ernst

Notice is hereby given that **Howells Dodge Consolidated Schools** has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 14, 2022 at 7:00 pm at the Howells School Library in Howells, Nebraska.

After the 2022/23 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 136,550.00		\$ 136,550.00
Compensation for activities outside of the regular salary:			
● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
● Insurances (Health, Dental, Life, Long Term Disability)			\$ -
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance	\$9,034.56		\$ 9,034.56
● Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
● District's share of retirement, FICA and Medicare	\$23,934.22		\$ 23,934.22
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days			\$ -
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues			\$ -
● Cell Phone/Internet reimbursement			\$ -
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement			\$ -
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
Totals:	\$ 169,518.78	\$ -	\$ 169,518.78